

Riverglades Elementary School  
**School Advisory Council**  
**School Advisory Forum**  
**\*Joint Meeting\***  
November 18, 2024

**Call meeting to order/Attendance/Pledge:** A meeting of the Riverglades Elementary School Advisory Council was called to order by Stephanie Rodriguez at 2:31pm. Secretary Kathleen Judd recorded the minutes. Attendance attached.

**Approval of October 2024 SAC Minutes:** Stephanie Rodriguez displayed and summarized the October 28, 2024. Maria Jewell made a motion to approve. All present approved. Motion outcome: the minutes from October 28, 2024, were approved.

**SIP:** Rodriguez displayed 4 sections of school Improvement Plan. The 2<sup>nd</sup> part- Executive Summary- states mission, what we do as a school to use resources, details of RTI process, what we do for ELL, ESE, and students struggling academically. Goal for K-2 is to increase to 76% proficiency on the STAR Reading for PM3. To meet that goal, Riverglades is using PLCs and small group instruction, and professional development trainings. To monitor progress, data chats will occur.

**Accountability SAC Funds: \$17, 464.42.** The amount will soon be decreasing for professional development days.

**School Environmental Safety Incident Reporting (SESIR):** School Environmental Safety Incident Reporting- Seltzer reported one SESIR- assault on a school board employee.

**Florida School Recognition Program (A+ Funds) Proposals and Ballot Creation:** Purpose for SAC is to drive discussion to create ballot. From instructional staff- suggestion is to divide 65% and 35% like last year. From non-instructional- staff wants more information regarding the A+ funding and proposing 100% divided equally or 80% divided equally and 20% back for school programs. Rodriguez displayed the ballot that was discussed during the October SAC meeting and how there are currently 2 options- Divide 100% equally or None of the Above.

Rodriguez made a motion to include the statement on the ballot: Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. Jo-Anne Seltzer seconded the motion. Motion outcome: The statement will be included on the ballot. Discussion occurred in open forum of ideas of what can be included on the ballot.

A vote took place of saying yea or nay for 3 options to be included on the A+ Recognition Bonus ballot. Names are called out for vote.

➤ **Vote for Ballot with 3 options:**

- Trisha Feldman- yes
- Shasha Hilbon- yes
- Maria Jewell- yes
- Kathleen Judd- yes
- Laura Just- no
- Traci McAllister- yea

- Stephanie Rodriguez- yes
- Jo-Anne- yes
- Jennifer Sainato- no
- Jen Solf- yes

*The motion outcome: Majority rules (8 out of 10) that there will be 3 options included on the ballot.*

A vote took place to include: 100% of the funds will be used for a one-time bonus to be divided equally amongst the full time instructional and full time non-instructional staff. Names are called out to vote.

➤ **Vote for Ballot to include option to divide funds equally:**

- Trisha Feldman- yes
- Shasha Hilbon- yes
- Maria Jewell- yes
- Kathleen Judd- yes
- Laura Just- yes
- Traci McAllister- yea
- Stephanie Rodriguez- yes
- Jo-Anne- yes
- Jennifer Sainato- yes
- Jen Solf- yes

*The motion outcome: Majority rules (all 10 or 100% of SAC voters) decided that 100% of the funds will be used for a one-time bonus to be divided equally amongst the full time instructional and full time non-instructional staff will be included as one of the ballot options.*

A vote took place based on feedback and open forum, should option 2 percentage be changed from 65% and 35% to something different.

➤ **Vote for Ballot for Option 2 Percentages to change:**

- Feldman: yes
- Hilbon: yes
- Jewell: yes
- Judd: yes
- Just: yes
- Mcallister: nay
- Rodriguez: no
- Seltzer: yes
- Sainato: yes
- Solf: yes

*The motion outcome: Majority rules (8 out of 10) decided that the percentages should be changed from last years ballot.*

A vote took place to change the percentages. 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time noninstructional staff and an additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2023-2024 Staff Roster at Riverglades Elementary.

➤ **Vote for Ballot for Option 2 Percentages to be changed to 80% and 20%:**

- Feldman: yes
- Hilbon: yes
- Jewell: yes

- Judd: yes
- Just: yes
- Mcallister: no
- Rodriguez: no
- Seltzer: yes
- Sainato: yes
- Solf: yes

*The motion outcome: Majority rules (9 out of 10) decided that the percentages should be changed to 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time noninstructional staff and an additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2023-2024 Staff Roster at Riverglades Elementary.*

A vote took place to approve the 2023-2024 A+ Recognition Funds Ballot to include the following proposal:

**Option 1:** 100% of the funds will be used for a one-time bonus to be divided equally amongst the full-time instructional and full-time non-instructional staff on the 2023-2024 school year Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, Social Worker, School Psychologist, Cafeteria, Facilities). \*Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. \*Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2023-2024 school year. \*Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

**Option 2:** 80% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional and full-time noninstructional staff on the 2023-2024 Staff Roster at Riverglades Elementary (Teachers, Education Service Professionals {ESPs}, Literacy Coach, School Counselor, Administration, Clerical, School Resource Officers, Social Worker, School Psychologist, Cafeteria, Facilities). An additional 20% of the funds will be used for a one-time bonus to be divided amongst the full-time instructional staff (Deliberate Practice) on the 2023-2024 Staff Roster at Riverglades Elementary. Full-time instructional staff will be allocated 100% of the funds. Full-time non-instructional staff will be allocated 80% of the funds. \*Any leftover A+ Funds will be used for nonrecurring expenditures for educational equipment and materials. \*Staff in the positions indicated on this ballot must have worked at least 60% of the calendar year during the 2023-2024 school year. \*Individuals working less than 100% will be paid out at the percentage worked. If the position is 60%; the portion will be 60% of the allocation.

**Option 3:** NONE OF THE ABOVE

➤ Vote to approve the proposed ballot:

- Feldman: yes
- Hilbon: yes
- Jewell: yes
- Judd: yes
- Just: yes
- Mcallister: yes
- Rodriguez: yes

- Seltzer: yes
- Sainato: yes
- Solf: yes

*The motion outcome: All SAC voters present approved the proposed ballot. The ballot for A+ recognition funds has been approved. Rodriguez reported that the ballot will be shared with staff today. A vote will take place on Friday, November 22. Any absent will vote after Thanksgiving break, on December 2, 2024. Votes will be tallied on December 2<sup>nd</sup> at 3pm and results will be shared via email with all staff.*

**Principal's Report:** Congratulations to Ms. Pecoraro, Teacher of the Year and Mrs. Just Employee of the Year. Loxahatchee road improvements should be completed in December. Fun run was a great success- thank you Mr. Duhart for being our DJ. Happy Thanksgiving to everyone!

Please see newsletter for a lot of detailed information. The following are upcoming PM2 testing dates:

- Dec. 2 – 6 - iReady Diagnostic 2 – KG, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup> & 5<sup>th</sup> (\*Window remains open until Dec. 20)
- Dec. 9 – 20 - FAST ELA & Math – KG
- Dec. 9 – FAST ELA – 1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup>
- Dec. 10 – FAST ELA - 4<sup>th</sup> & 5<sup>th</sup>
- Dec. 11 – FAST Math – 1<sup>st</sup>, 2<sup>nd</sup>, & 3<sup>rd</sup>
- Dec. 12 – FAST Math – 4<sup>th</sup> & 5<sup>th</sup>
- Jan. 13 – 17 – MOY Science – KG
- Jan. 14 – MOY Science – 2<sup>nd</sup> & 4<sup>th</sup>
- Jan. 16 – MOY Science – 1<sup>st</sup> & 3<sup>rd</sup>
- Jan. 16 – MOY Science Part 1 – 5<sup>th</sup> (Part 2 is in March)

**Approval of October 2024 SAF Minutes:** Rodriguez sent via email and summarized the October 28, 2024 minutes. Maria Jewell made a motion to approve. Motion outcome: the minutes from October 28, 2024, were approved.

**PTA Report:** Maria Jewell reported Fun Run was great. Outreach delivered 100 meals to Park Ridge. Texas Roadhouse fundraiser tomorrow Tuesday, November 19<sup>th</sup> from 3-10pm. Orange Bowl Basketball Classic Group Fundraiser is December 14 at Amerant Bank Arena. Please see PTA emails, website or Riverglades PTA facebook to scan QR code for unique ticket page. Park Ridge Holiday drive is December 3-10. Holiday shop for students is December 16-20<sup>th</sup>. Gift wrapping is the first 2 weeks of December. Staff appreciation luncheon is December 18<sup>th</sup>. PTA General meeting is December 10<sup>th</sup>.

**Safety/SRO Report:** Gerry Volpe reported no safety update.

**Questions, concerns, and ideas-** None

**Motion to adjourn:** Maria Jewell made a motion to adjourn meeting. Meeting adjourned at 3:38pm.

**Next meeting:** December 16, 2024 @ 9:30am